

Reconciling Churches Learning Community
An Invitation into Consulting and Training with Dr. Brenda Salter McNeil

WHY IS CONSULTING NECESSARY?

It is deeply disturbing that so many Christians think that reconciliation is a liberal, politically motivated, social agenda that has nothing to do with their faith as followers of Christ. It is an indictment on the Church that many Christians do not know that the gospel includes a calling to reconciliation across racial, gender, ethnic, social, and cultural barriers. Discipleship is an invitation to follow Jesus into a broken world as ambassadors of reconciliation, healing, wholeness, and peace. This consulting process is for Christians who want to restore the credibility of the Church by embodying the truth and power of the gospel to bring hope and healing to a broken and divided world.

WHO CAN PARTICIPATE IN THIS PROCESS?

This 9-month consulting and training process is for pastors, leaders, and key influencers in the local church. This invitation is for those who want to go deeper in their reconciliation praxis to facilitate systemic change in their local church. Ideally, a small team from a congregation would participate in this consulting/training process together. They should also be people who have demonstrated a lived commitment to reconciliation, diversity, equity, and justice.

Networking with other Church Leaders

Team members will also have the opportunity to network with other likeminded leaders from different churches. Networking, information sharing, and collaboration is an intentional aspect of this consulting process. Each team will have opportunities to glean from the experiences, insights, wisdom, and resources of other groups.

WHAT TOPICS WILL WE COVER?

Using the *Roadmap to Reconciliation 2.0* book and the Implementation Guide (IGuide) as the curriculum, each 2-hour consulting/training session will be held once a month via Zoom, which includes a 10-minute break. Each month the focus of the session will be on one of the following 7 Phases:

- **Phase I:** Clarifying Reconciliation in Your Context – Accurately diagnosing your context before getting started.
- **Phase II:** Catalytic Events: Creating a Sense of Urgency – Identifying the deeper “why” behind engaging reconciliation.
- **Phase III:** Realization: Moving from Awareness to Reality – Determining the specific areas of racial reconciliation to be addressed in your context.
- **Phase IV:** Identification: Building a Collective Identity – Exploring your ethnic identities and common ministry culture.
- **Phase V:** Preparation: Developing a Strategic Plan for Action. Preparing for lasting change

- **Phase VI: Repairing Broken Systems Together** – Working together with others in your community to repair broken systems that cause racial injustice.
- **Phase VII: Staying the Course** – Keeping the reconciliation commitments established in your context.

HOW MUCH DOES IT COST?

This customized consulting & training program is available via three options to best fit your church's needs and budget:

Option One: Team Coaching

\$3000 total (\$1200 IGuide Curriculum + \$1800 church team coaching)

Church team coaching includes monthly 2-hour Zoom coaching session in a cohort with 2-3 other church teams, and access via email for team leaders in between sessions as needed. Maximum 3 people per church team.

Option Two: Executive Leadership Coaching

\$250 per 1-hour one-on-one consulting session to debrief, answer questions, and receive individual coaching.

Available for Senior/Lead Pastors or other Executive Leadership positions whose churches are participating in the IGuide curriculum process.

Option Three: Curriculum Only

\$1200 for the IGuide - A digital and downloadable pdf curriculum, designed to be used with an internal leadership team in a local church over 6-9 months, that guides the process of leading systemic change. This also includes video and PowerPoint content to supplement all seven IGuide Phases

***Please Note:** If you have any questions or concerns about our cost structure, please contact Carol (carol@saltermcneil.com) who will respectfully provide any further direction.

HOW DO WE GET STARTED?

You begin the journey to becoming a reconciling church by purchasing the IGuide, and a copy of the book *Roadmap to Reconciliation 2.0* for each member of your team. Then, if you would like to register for **Option One Team Coaching/Cohort**, please complete the online registration form here: <https://forms.gle/B5EfNzH6a9nS3rwN6>. Registrations are being accepted now for the next Learning Community cohort, which will begin as soon as we reach capacity.